

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Corporate group of: The Trustee For The Salvation Army (Victoria) Property Trust

Total group employee count: 10,130

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	854	367	0	0	1,222
	Full-time contract	16	6	0	0	22
	Part-time permanent	132	12	0	0	144
	Part-time contract	7	1	0	0	8
	Casual	14	3	0	0	17
Professionals	Full-time permanent	372	229	0	0	601
	Full-time contract	24	12	0	0	37
	Part-time permanent	138	23	0	0	161
	Part-time contract	7	1	0	0	8
	Casual	18	11	0	0	29
Technicians And Trades Workers	Full-time permanent	0	39	0	0	39
	Part-time permanent	0	17	0	0	17
	Part-time contract	1	2	0	0	3
	Casual	0	2	0	0	2
Community And Personal Service Workers	Full-time permanent	1,159	465	0	0	1,628
	Full-time contract	60	30	0	0	91
	Part-time permanent	1,762	486	0	0	2,255
	Part-time contract	75	23	0	0	99
	Casual	804	257	0	0	1,066
Clerical And Administrative Workers	Full-time permanent	235	71	0	0	307
	Full-time contract	14	2	0	0	16
	Part-time permanent	191	23	0	0	214
	Part-time contract	7	1	0	0	8
	Casual	25	5	0	0	30
Sales Workers	Full-time permanent	269	119	0	0	393
	Full-time contract	5	1	0	0	6
	Part-time permanent	549	128	0	0	678
	Part-time contract	10	2	0	0	12
	Casual	597	168	0	0	778
Machinery Operators And Drivers	Full-time permanent	3	100	0	0	104
	Full-time contract	0	1	0	0	1
	Part-time permanent	0	8	0	0	8
	Casual	0	12	0	0	12
Labourers	Full-time permanent	7	19	0	0	26
	Full-time contract	0	1	0	0	1
	Part-time permanent	29	24	0	0	53
	Part-time contract	2	1	0	0	3
	Casual	7	23	0	0	31

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
KMP	Full-time permanent	0	1	1
HOB	Full-time permanent	11	5	16
GM	Full-time permanent	35	23	58
	Full-time contract	1	2	3
SM	Full-time permanent	671	263	934
	Full-time contract	9	2	11
	Part-time permanent	91	9	100
OM	Part-time contract	5	1	6
	Casual	2	1	3
	Full-time permanent	137	75	213
OM	Full-time contract	6	2	8
	Part-time permanent	41	3	44
	Part-time contract	2	0	2
	Casual	12	2	14

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			39	16	15	6	76
Part-time	Permanent			1	0	3	0	4
Full-time	Fixed-term			1	0	0	1	2
Part-time	Fixed-term			0	0	0	0	0
N/A	Casual			0	0	3	0	3

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	26	11	37
Part-time	Permanent	1		1
Full-time	Fixed-term	1		1
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	1	167	72	291	127	664
Part-time	Permanent			20	2	280	64	368
Full-time	Fixed-term			10	5	33	11	59
Part-time	Fixed-term			2		28	6	37
N/A	Casual					151	50	202

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	121	36	426	201	790
Part-time	Permanent			14	5	483	146	652
Full-time	Fixed-term			8	7	77	29	122
Part-time	Fixed-term			3	1	66	14	85
N/A	Casual			8	1	709	238	969

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		2	111	48	255	126	545
Part-time	Permanent			20	1	361	84	469
Full-time	Fixed-term			3	3	30	11	48
Part-time	Fixed-term			2		33	7	42
N/A	Casual			4	1	304	84	397

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			26	8	80	2	117
Part-time	Permanent			8		131	2	142
Full-time	Fixed-term					2		2
Part-time	Fixed-term					4		4
N/A	Casual					4		5

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	4	2	22	29
Part-time	Permanent			1		4	8	13
Full-time	Fixed-term						1	1
Part-time	Fixed-term					1	2	3
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	2	6		10
Part-time	Permanent					6		6
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary